

From: Inwilliams2@fcps.edu <Inwilliams2@fcps.edu>
Sent: Thursday, October 21, 2021 10:42 AM EDT
To: Claude, Michelle M. <MMClaude@fcps.edu>
Subject: Re: Guidance for gathering Stakeholder input on Controversial Issues policy & AR/AB policy

This is a start? Lol.

Lisa Williams, Ed.D.
Chief Equity Officer
Fairfax County Public Schools
571-205-4571

On Oct 21, 2021, at 10:41 AM, Claude, Michelle M. <MMClaude@fcps.edu> wrote:

How is this for a start?

From: Williams, Lisa N <Inwilliams2@fcps.edu>
Sent: Thursday, October 21, 2021 8:26 AM
To: Claude, Michelle M. <MMClaude@fcps.edu>
Subject: FW: Guidance for gathering Stakeholder input on Controversial Issues policy & AR/AB policy

Can you start a memo for me on this topic for chairs? Thanks

From: Brabrand, Scott S <ssbrabrand@fcps.edu>
Sent: Thursday, October 21, 2021 8:24 AM
To: Williams, Lisa N <Inwilliams2@fcps.edu>
Cc: Kneale, Marcy G <mgkneale@fcps.edu>; Ivey, Frances W <FWIvey@fcps.edu>; Presidio, Sloan <sjpresidio@fcps.edu>
Subject: Re: Guidance for gathering Stakeholder input on Controversial Issues policy & AR/AB policy

Marcy can put on chairs

Bring your recommendation as well which I believe is to pause

Sent from my iPhone

From: Williams, Lisa N <Inwilliams2@fcps.edu>
Sent: Thursday, October 21, 2021 8:21:07 AM
To: Brabrand, Scott S <ssbrabrand@fcps.edu>
Cc: Kneale, Marcy G <mgkneale@fcps.edu>; Ivey, Frances W <FWIvey@fcps.edu>; Presidio, Sloan <sjpresidio@fcps.edu>
Subject: Guidance for gathering Stakeholder input on Controversial Issues policy & AR/AB policy

Hi Scott,

See the email below.... I think this is an issue that needs to be discussed in chairs. I cannot imagine that there is an interest in public discussions on these topics (in this moment) however we need clarity among all parties so no group ends up being problematized.

Lisa

From: Silva, Claire <SCSilva@fcps.edu>
Sent: Wednesday, October 20, 2021 12:11 PM
To: Walts, Kathleen S. <KSWalts@fcps.edu>; Williams, Lisa N <Inwilliams2@fcps.edu>; Presidio, Sloan <sjpresidio@fcps.edu>
Cc: Eddy, Colleen A. <CAEddy@fcps.edu>; Hunter, Alicia S <ashunter@fcps.edu>; Merriweather, Shannon <semerriweath@fcps.edu>; Thomas, Nina <JAThomas1@fcps.edu>; March, Deborah M <dmarch@fcps.edu>; Klimenko, Noel C. <ncklimenko@fcps.edu>
Subject: Guidance for gathering Stakeholder input on Controversial Issues policy & AR/AB policy

Dear Kathleen, Lisa and Sloan:

I hope you are well. The AR/AB and Controversial Issues policy team is seeking your guidance for how to proceed in gathering stakeholder input on the Controversial Issues policy, and Anti-racism Anti-bias policies. Specifically we would like guidance on whether a targeted survey would solicit enough stakeholder input on these draft policies and regulations? Or would we need a public review be needed in addition to a targeted survey?

The team has been operating on with the idea that ORSI would help gather stakeholder input for Controversial Issues, and we would resume the support of LA with focus groups to gather stakeholder input on the Anti-racism Anti-bias policy. Is this how you prefer we should be operating?

For reference:

The AR/AB and Controversial Issues Core team met yesterday afternoon. In preparation for the upcoming meeting with LA (we saw that the meeting for 10/21 was cancelled), we took some time to explore the current [Data Collection Phase 2 Plan](#) co-written with LA in July and offered some comment for revision. This may help to clarify the team's requests for supporting the gathering and reporting of stakeholder engagement with both the Anti-racism/Anti-bias policy and Controversial Issues policy.

In addition we drafted [this email to follow up with ORSI](#) on a meeting we had in September to request support for gathering and reporting stakeholder input for the Controversial Issues policy. We did not want to send it without your permission as I am not sure the next steps are planned in preparation for our meeting with LA. Would you mind taking a look at this email for ORSI, and letting me know if I may send it?

Lastly, would you like to come to the next AR/AB Core Team meeting on Tuesday October 20 at 1pm to discuss next steps? Please let me know how I may be of further support.

Be Well,
Claire Silva
Manager, Project Support Coach
Certified Scrum Master (CSM)
Equity Lead
Instructional Services Department
Fairfax County Public Schools
(571) 423-4709 or on Twitter@ClaireSilvaData

"Not everything that is faced can be changed, but nothing can be changed until it is faced." - James Baldwin

<Chairs Memo ABAR Work 10.21.21.docx>