

**From:** Inwilliams2@fcps.edu <Inwilliams2@fcps.edu>  
**Sent:** Wednesday, June 30, 2021 3:10 PM EDT  
**To:** Tyler, Deborah L <dlyler@fcps.edu>  
**CC:** Kneale, Marcy G <mgkneale@fcps.edu>  
**Subject:** Re: Summary of Anti-Racism/Anti-Bias Policy Development for Governance

Yes, that's right. Governance first, everything else, I defer to the wisdom of Debi's ears.

Lisa Williams, Ed.D.  
Chief Equity Officer  
Fairfax County Public Schools  
571-205-4571

On Jun 30, 2021, at 3:06 PM, Tyler, Deborah L <dlyler@fcps.edu> wrote:

Based on what I heard, Scott considered JFBB, BB, and Friday Letter. He ultimately decided on the BB. The consideration I pose back is, shouldn't we keep this internal until it has been reviewed and discussed in Governance and shared with whole SB before publishing it in the public facing BB?

Thanks,

Debi

Deborah L. Tyler  
Superintendent's Office  
OPLFE  
Fairfax County Public Schools

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**From:** Williams, Lisa N <Inwilliams2@fcps.edu>  
**Sent:** Wednesday, June 30, 2021 2:58 PM  
**To:** Kneale, Marcy G <mgkneale@fcps.edu>  
**Cc:** Tyler, Deborah L <dlyler@fcps.edu>  
**Subject:** Re: Summary of Anti-Racism/Anti-Bias Policy Development for Governance

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On Jun 30, 2021, at 2:42 PM, Kneale, Marcy G <[mgkneale@fcps.edu](mailto:mgkneale@fcps.edu)> wrote:

Hi Lisa,

Do you want the community to have access? We send confidential info through John and community info through the BB. The Board gets both.

Sincerely,  
Marcy

Marcy Kneale  
Director of Operations  
Fairfax County Public Schools

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**From:** Williams, Lisa N <[Inwilliams2@fcps.edu](mailto:Inwilliams2@fcps.edu)>  
**Sent:** Wednesday, June 30, 2021 2:23 PM  
**To:** Tyler, Deborah L <[dlyler@fcps.edu](mailto:dlyler@fcps.edu)>; Kneale, Marcy G <[mgkneale@fcps.edu](mailto:mgkneale@fcps.edu)>  
**Cc:** Brabrand, Scott S <[ssbrabrand@fcps.edu](mailto:ssbrabrand@fcps.edu)>  
**Subject:** Fwd: Summary of Anti-Racism/Anti-Bias Policy Development for Governance

This doc should also go out in the BB and JFB

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Begin forwarded message:

**From:** "Williams, Lisa N" <[lnwilliams2@fcps.edu](mailto:lnwilliams2@fcps.edu)>  
**Date:** June 30, 2021 at 2:11:57 PM EDT  
**To:** "Frisch, Karl V (School Board Member)" <[kvfrisch@fcps.edu](mailto:kvfrisch@fcps.edu)>  
**Cc:** "Marmol, Jaclyn B" <[jbmarmol@fcps.edu](mailto:jbmarmol@fcps.edu)>, "Williams, Lisa N" <[lnwilliams2@fcps.edu](mailto:lnwilliams2@fcps.edu)>, "Claude, Michelle M." <[MMClaude@fcps.edu](mailto:MMClaude@fcps.edu)>, "Tyler, Deborah L" <[dlt Tyler@fcps.edu](mailto:dlt Tyler@fcps.edu)>, "Kneale, Marcy G" <[mgkneale@fcps.edu](mailto:mgkneale@fcps.edu)>  
**Subject: Summary of Anti-Racism/Anti-Bias Policy Development for Governance**

Good Afternoon Karl,

Attached a summary of the work on Anti-Racism/Anti-Bias Policy Development for this afternoon's Governance session.

Please let me know if you need anything else.

Thank you,

Lisa Williams, Ed.D.  
Chief Equity Officer  
8270 Willow Oaks Corporate Dr  
Fairfax, VA 22031  
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**Sent:** Wednesday, June 30, 2021 3:12 PM EDT  
**To:** Tyler, Deborah L <dityler@fcps.edu>; Williams, Lisa N <lnwilliams2@fcps.edu>  
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That's my default as well, Lisa 😊

Marcy Kneale  
Director of Operations  
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LOL!

Debi

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