

From: Inwilliams2@fcps.edu <Inwilliams2@fcps.edu>
Sent: Friday, September 10, 2021 8:57 AM EDT
To: Semper, Darnessia H <dhsemper@fcps.edu>
CC: Thomas, Nina <JAThomas1@fcps.edu>
Subject: Re: Need some guidance with a parent meeting

Thanks for keeping me in the loop.

Lisa Williams, Ed.D.
Chief Equity Officer
Fairfax County Public Schools
571-205-4571

On Sep 10, 2021, at 8:34 AM, Semper, Darnessia H <dhsemper@fcps.edu> wrote:

Hi Dr. Williams,
Happy Friday!!

I just want to keep you in the loop of the types of concerns we are repeatedly receiving around Critical Race Theory being taught in our schools. I received the email below from a Region 5 AP.

My question that I sent to my ECR teammates was:

Since FCPS has pushed pause on the development of anti-bias/anti-racism policy and curriculum, are we still referencing the same talking points regarding those topics and Critical Race Theory that were drafted in the Spring? Or is there a different message we should be sharing when teachers and principals have questions or are receiving push back about the teaching of Critical Race theory from parents/families. I want to ensure that I provide the most current guidance and stance that FCPS is supporting.

I do plan to support Oak Hill with the parent meeting on Monday and offered to do a phone call or google meet today. I have also gotten some feedback and info from Alicia in terms of how Social Studies is responding to these same concerns about Critical Race Theory.

Thanks for any input/insight you can provide.

Have a great day.
Neicy

From: An, Kyungjoo <kan@fcps.edu>
Sent: Thursday, September 9, 2021 4:58 PM
To: Semper, Darnessia H <dhsemper@fcps.edu>
Subject: Need some guidance with a parent meeting

Hello Neicey,

Hope this email finds you well.

We have a parent who is extremely concerned about critical race theory being taught in 6th grade. He has not brought up this concern for a 3rd grader but has voiced his concern for his 6th grader. We have tried to point them to the curriculum on FCPS public website but still would like to meet with us to discuss it.

Holly reached out to Jay Nocco and he advised us that we reach out to you. We don't think critical race theory is being taught in 6th grade, but would very much like some of your guidance in dealing with situations like this. In fact, we would love it if you can join us for the zoom meeting on Monday (9/13) at 9 AM if you are available.

Any guidance you can provide would be greatly appreciated. Thank you!

Best,
KJ

K.J. An, NBCT
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