

**From:** Silva, Claire <SCSilva@fcps.edu>  
**Sent:** Monday, July 12, 2021 10:58 AM EDT  
**To:** Williams, Lisa N <lnwilliams2@fcps.edu>  
**Subject:** Fwd: Survey update

Dear Lisa:

I hope that you are well. Here is the reply to the SB question regarding the current work resulting from the stakeholder input gathered on May:

The next phase of this project focuses on using stakeholder input gathered from the survey and focus groups conducted in May, and division data to draft a new Anti-racism Anti-Bias Education Curriculum Policy. In June and July 2021, staff will create a draft policy and, in August and September, seek community and staff input. Feedback on the draft policy will occur through a second phase of stakeholder engagement undertaken in collaboration with the Leadership Academy. Staff will draw on this community input to revise the policy drafts as appropriate and present policy recommendations to the Board.

Please let us know how we can be of further support for you.

Be Well,  
Leona and Claire

Sent from my iPhone

Begin forwarded message:

**From:** "Smith, Leona M.3" <LMSmith3@fcps.edu>  
**Date:** July 12, 2021 at 10:18:28 AM EDT  
**To:** "Silva, Claire" <SCSilva@fcps.edu>  
**Subject:** RE: Survey update

Yes can we forward this?

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**From:** Silva, Claire <SCSilva@fcps.edu>  
**Sent:** Wednesday, July 7, 2021 9:11 AM  
**To:** Smith, Leona M.3 <LMSmith3@fcps.edu>  
**Subject:** FW: Survey update

Hi Leona!

## personnel information

May we send this excerpt from the SB Governance document to answer the question below:

The next phase of this project focuses on using stakeholder input gathered from the survey and focus groups conducted in May, and division data to draft a new Anti-racism Anti-Bias Education Curriculum Policy. In June and July 2021, staff will create a draft policy and, in August and September, seek community and staff input. Feedback on the draft policy will occur through a second phase of stakeholder engagement undertaken in collaboration with the Leadership Academy. Staff will draw on this community input to revise the policy drafts as appropriate and present policy recommendations to the Board.

\*\*I added the items highlighted in yellow to provide some context.

Be Well,  
Claire Silva  
Manager, Project Support Coach  
Certified Scrum Master (CSM)  
Equity Lead  
Instructional Services Department  
Fairfax County Public Schools  
(571) 423-4709 or on Twitter@ClaireSilvaData

"Not everything that is faced can be changed, but nothing can be changed until it is faced." - James Baldwin

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**From:** Williams, Lisa N <lnwilliams2@fcps.edu>  
**Sent:** Wednesday, July 7, 2021 7:24 AM  
**To:** Silva, Claire <SCSilva@fcps.edu>; Smith, Leona M.3 <LMSmith3@fcps.edu>  
**Cc:** Claude, Michelle M. <MMClaude@fcps.edu>  
**Subject:** FW: Survey update

Pls advise