

**From:** Williams, Lisa N <lnwilliams2@fcps.edu> on behalf of Claude, Michelle M. <MMClaude@fcps.edu>  
**Sent:** Monday, May 10, 2021 8:08 AM EDT  
**To:** Marissa Fallon [personal contact information]  
**CC:** Tholen, Elaine V (School Board Member) <evtholen@fcps.edu>  
**Subject:** Re: [External] Virginia parent slams school board over woke curriculum | Fox News Video

Ms. Fallon

Thank you for reaching out to FCPS and allowing me the opportunity to respond to your inquiry.

Policy 3280, Controversial Issues, was last updated in 2015, and will continue to guide the work in the classroom around discussions that are controversial in nature. The work of an anti-racism and anti-bias curriculum development in FCPS is being designed to intentionally ensure inclusion of the diverse racial, gender, religious and cultural, social economic, ability, and linguistic communities both attending and working in the Division. Through understanding each other, we can ensure hatred is no part of our school system. Through recognition in expectations for teaching, learning, leading, and engaging, we aim to ensure that all students and staff are seen, heard, and valued.

FCPS is in line with work happening across the Commonwealth on topics of equity, cultural inclusivity, and anti-racism and anti-bias. The One Fairfax plan provides foundational guidance and support for FCPS work in the policy development. Similarly HB 1905 and SB 1196 will require teachers to complete cultural competency coursework as both a certification and recertification requirement beginning in the 2022-23 school year.

FCPS appreciates your continued advocacy for all students and staff as we work to ensure that everyone feels respected within the Division.

Lisa Williams, Ed.D.  
Chief Equity Officer  
Fairfax County Public Schools

-----Original Message-----

**From:** Marissa Fallon [personal contact information]  
**Sent:** Sunday, May 9, 2021 11:01 AM  
**To:** Williams, Lisa N <lnwilliams2@fcps.edu>  
**Cc:** Tholen, Elaine V (School Board Member) <evtholen@fcps.edu>  
**Subject:** [External] Virginia parent slams school board over woke curriculum | Fox News Video

Hi Lisa. Did you have a connection with the NYC Leadership Academy when you were in the failed Baltimore public school system? This is a disgrace. The Controversial Topics Policy protects kids from state sanctioned racism and indoctrination. We raised this issue and the abuses of this policy at TJ with Ann Bonitatibus and your solution — rewrite the policy and mandate presenting controversial issues as fact? This is how you want to educated kids to be critical thinkers? Force teachers to teach one (unproven) ideology as fact? Do you also support teaching only one religious viewpoint in schools? CRT is the religion of FCPS. Religion is an ideology based on faith not fact. If you are going to go down this road, we need cameras in classrooms and recording to protect our kids. Would that be equitable?

What do you say? Compelled speech is illegal.

Marissa Fallon  
<http://video.foxnews.com/v/6253352538001/>

Sent from my iPhone